

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT

- ◆ **Get to a safe place.**
- ◆ **Talk to someone you trust.** Sexual Assault advocates are available through the Women's Center. The advocate can discuss your options and refer you to other services. All identifying information is confidential.
- ◆ **Preserve physical evidence.** If at all possible, do not bathe, change clothing, use the restroom or brush your teeth. Collection of evidence is conducted at the Partnership's Rape Crisis Center (Call 423-755-2700)
- ◆ **Seek medical attention.** The Partnership can provide basic medical services and evidence collection. Medical services are also provided at Student Health Services. For severe injuries call 911 immediately.
- ◆ **Seek counseling.** The trauma of sexual assault can be debilitating to survivors. Through the Counseling & Personal Development Center free and confidential counseling is available to all students.
- ◆ **Report the incident.** Students are encouraged to report incidents of sexual assault to the university and the Department of Public Safety. This is **NOT** a requirement and students have reporting options that can be reviewed in the Women's Center or the Dean of Students Office.
- ◆ **NOTE:** Retaliation against anyone who reports sexual harassment is strictly prohibited. Anyone responsible for retaliation, including the accused party or someone affiliated with the accused party, will be subject to disciplinary action by the University.

CAMPUS RESOURCES

Title IX Coordinator	423-425-5468
Student Development	423-425-4534
Dean of Students Office	423-425-4761
UTC Police Department	423-425-4357

CONFIDENTIAL RESOURCES

Women's Center/Transformation Project	423-425-5648
Counseling & Personal Development Center	423-425-4438
Student Health Services	423-425-2266
Partnership Rape Crisis Center 24hr HOTLINE	423-755-2700

OFFICE OF EQUITY AND DIVERSITY

720 McCallie Ave, Second Floor
Chattanooga, TN 37403
423-425-5468

www.utc.edu/officeofequityanddiversity/



TITLE IX

KNOW YOUR RIGHTS

TITLE IX:
NO PERSON IN THE UNITED STATES, SHALL, ON THE BASIS OF SEX, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION UNDER ANY EDUCATION PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE.

Title IX of the Education Amendments of 1972

Filing a Complaint

Against another Student

In addition to or in lieu of filing a criminal complaint, students who feel they have been the victim of sexual harassment, including sexual assault or misconduct, have the right to file a Title IX even if police conclude they do not have sufficient evidence of criminal violation.

A complaint of sexual harassment against another student may be filed with the Office of Student Judicial Affairs, 399 University Center, 425-4534, and will be handled in accordance with the University's student disciplinary regulations and procedures, which can be found at <http://www.utc.edu/Administration/StudentDevelopment/>. Students may be suspended or permanently dismissed as a penalty for sexual harassment.

Against a University Employee

A complaint of sexual harassment against a University employee or other non-student should be filed with the Office of Equity and Diversity and will be handled in accordance with the University's discrimination complaint procedures, which can be found at www.utc.edu/OfficeOfEquityAndDiversity/FileComplaint.php.

Filing a Criminal Complaint

Victims of sexual assault or misconduct have the right to file criminal complaint by contacting the University of Tennessee at Chattanooga Police Department, 400 Palmetto St., 423-425-4357, or the Chattanooga Police Department, 3410 Amnicola Highway, 423-643-5000. Victims may file criminal complaint before, during, or after the university's investigation of sexual assault or misconduct.

What is Title IX?

The University of Tennessee is a recipient of federal financial assistance for education activities, and in accordance with provisions of the Education Amendments Act of 1972, all of its education programs and activities are subject to the prohibition of Title IX of that act against discrimination on the basis of gender. University policy prohibits discrimination on the basis of gender in any education program or activity. Additionally, in compliance with state law, the University develops a Title IX implementation plan annually and submits it to the state Comptroller's office. The University's state required Title IX plan is produced by the Office of Equity and Diversity and can be found at <http://utc.edu/oed/TitleIXHarassment.php>. The Title IX Coordinator monitors the University's compliance with Title IX.

Victim's Rights

1. Notice concerning the process by which the university will handle the complaint and an opportunity to ask questions about the process;
2. A prompt, thorough, and impartial investigation of the complaint;
3. The same opportunity as the accused student to present his/ her explanation of the facts during the university's investigation;
4. Have the investigation of the complaint concluded within sixty (60) days of the university's receipt of a complaint, unless circumstances make it impracticable for the university to complete its investigation within that timeframe;
5. Notice of the outcome of the university's investigation;
6. Have a disciplinary hearing conducted within thirty (30) days of a university charge that the accused student committed sexual assault or misconduct, unless circumstances make it impracticable for the university to conduct a hearing within that timeframe;
7. Notice of the date, time, and location of the disciplinary hearing, the right to have the disciplinary hearing closed to the public, and the right to request rescheduling of the hearing for good cause;
8. The same access as the accused student to any information or documents that will be used by the university during the disciplinary hearing, unless prohibited by law;
9. Challenge the seating of any disciplinary board member for good cause, which will be determined at the discretion of the chairperson of the hearing board, or, if the seating of the chairperson is challenged, then at the discretion of the majority of the hearing board;
10. Be accompanied by a person, other than a Student Judicial Advisor, of his/ her choosing during the university's investigation or a disciplinary hearing, but the person shall not be permitted to speak for the victim during a disciplinary hearing;
11. The same opportunity as the accused student to be present during the hearing, present witnesses and other evidence through a Student Judicial Advisor, challenge the admissibility of evidence through a Student Judicial Advisor, and cross-examine adverse witnesses through a Student Judicial Advisor during the disciplinary hearing;
12. Testify or remain silent in a hearing at his/her option;
13. Not to be questioned directly by the accused student during the disciplinary hearing;
14. Submit a written impact statement to the Student Disciplinary Board for consideration of the sanctioning phase of the disciplinary hearing, if the student is found guilty of the charges against him/her, or to the Office of Student Judicial Affairs for consideration during the sanctioning phase of the administrative hearing, if accused student pleads guilty to the charges against him/her;
15. Notice of the decision of the Student Disciplinary Board or the outcome of an administrative hearing within three (3) business days of the hearing; and
16. Appeal the decision of a university disciplinary board in accordance with university procedures.