

**Career Development Alliance Meeting
University of Tennessee at Chattanooga
Raccoon Mountain Room, University Center
April 11th, 2018**

Members attending: Vikki Bernotski, Bengt Carlson, Donna Cooper, Sue Culpepper, Chris Cunningham, Julie David, Rebecca Dragoo, Daniel Grzesik, Diana Fryar, Jennifer Guess, Irene Hillman, Marc Holcomb, Stacie Lee, Rob Liddell, Kayla McAuliffe, Janice Michaels, Leslie Pusey, Cindy Williamson

Call to Order: Rob Liddell called the meeting to order at 3:07 p.m

Review of the February 14th Meeting Minutes: Motion made to approve the minutes by Marc Holcomb and seconded by Chris Cunningham. Motion carried by unanimous vote.

Guest speaker: Maria Coppa, Management Development Program Recruiter for Hajoca Corporation (handouts uploaded)

Discussed the MDP program including aspects of their rotational training sequence and characteristics of candidates who do well with Hajoca. Spent the morning at College of Business and afternoon at College of Engineering and Computer Science.

- Decentralized business model
- 3-year management development program-Leadership, Entrepreneurship and flexible rotation.

Training Committee Focus

Core Concepts of a Cognitive Information Processing Approach to Career Development
(**power point attached**)

- Define terms: problem, problem solving, decision making
- Discuss metacognition as a factor within career decision making: executive processing domain, decision-making skills domain, Knowledge domains (Self-knowledge and Occupational knowledge). Self-talk has a direct correlation to decision making.
- Introduce the CASVE cycle as a decision-making process: identifying gaps through communication. Thinking about alternatives (learning, reflection, development). Generating likely alternative (eliminate inappropriate options). Prioritize alternatives. Take action (reality test). Return to initial question-start and end with communication.

What questions to ask:

- What are you passionate about?
- What can you do?
- What can you see yourself doing every day?
- What are your biggest weaknesses?
- What would make you proud?
- What do others think are your strengths?

Discussion on topic of undecided students and those students who change their major one or more times

- Reason behind decision on chosen major
- Meta majors
- Collaborative approach with professional advisors

Featured Engagements:

- University Career Services Summer Part-time job fair (UC Tennessee Room; Tues. April 10th, 1:00pm-4:00pm)
- College of Engineering and Computer Science Technology Symposium (EMCS; Friday, April 20th; 9:00am-2:00p.m.)
- Art of Networking 4/16 at 5:00pm-Hunter Museum
- Job Fair at Brainerd Cross Roads (share position descriptions and swag with HR to distribute)
- Future Ready Institutes: HS students' collaboration with Chatt 2.0. Can find details at HCDE.org. Contact: Sandy Cole

Handouts: Hajoca information

Future Meetings:

Wednesday, May 9th, UC Raccoon Mountain Room, 3 p.m.

Wednesday, June 13th, UC Raccoon Mountain Room, 3 p.m.

4:05 Motion to adjourn made by Rob Liddell