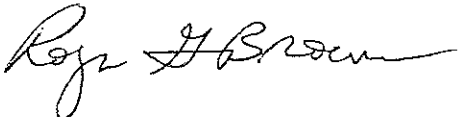


MEMORANDUM

TO: Mr. Bob Lyon, Vice Chancellor University Advancement

FROM: Roger G. Brown, Chancellor 

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Bob, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

I am pleased to inform you that, based upon the recommendation of campus Chief Business Officer Dr. Richard Brown, working in strong collegial consultation with my office and your colleagues on the executive team, the following **recurring/permanent base budget funding** is hereby awarded for distribution within your appropriate units for the **2010-11 fiscal year**:

| | Amount | Strategic Plan Metric |
|---|--|-----------------------|
| University Advancement: | | |
| Additional Advancement Personnel (Includes Benefits) | 150,000 <i>(25,000 2009-10 previous hire)</i> | 4 |
| Alumni Magazine Permanent Funding | 50,000 | 4 |
| Operating Budgets Permanent Funding (Travel, Equipment) | 25,000 | 4 |
| | | |

| | |
|------------------------------|-----------|
| Total University Advancement | \$225,000 |
|------------------------------|-----------|

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and "financial rebalancing" effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

- C: Dr. Richard Brown
- Ms. Terry Denniston
- Ms. Debbie Parker
- Mr. Danny Grant
- Ms. Pat Branam
- Mr. Chuck Cantrell
- Dr. Deborah Arfken
- Ms. Barbara Verhine

MEMORANDUM

TO: Dr. John Delaney, Vice Chancellor Student Development

FROM: Roger G. Brown, Chancellor *Roger G. Brown*

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

John, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

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| | Amount | Strategic Plan Metric |
|--|---------------|-----------------------|
| Student Development: | | |
| Permanent Funding Support for University Center and Campus Animation | 50,000 | 1,3,4 |
| Operating Budgets Permanent Funding (Travel, Equipment) | 25,000 | 4 |
| Total Student Development | 75,000 | |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Dr. Richard Brown
Ms. Terry Denniston
Ms. Debbie Parker
Mr. Danny Grant
Dr. Dee Dee Anderson
Dr. Deborah Arfken
Ms. Barbara Verhine

MEMORANDUM

TO: Dr. John Delaney, Vice Chancellor Student Development

FROM: Roger G. Brown, Chancellor *Roger G. Brown*

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

John, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

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| | Amount | Strategic Plan Metric |
|--|---------|-----------------------|
| Institutional Fixed Costs: | | |
| Transfer Scholarships (Supports New Articulation Agreements) | 100,000 | 1,2,3 |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of

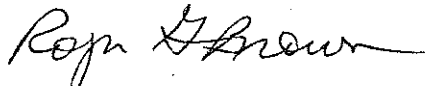
University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Dr. Richard Brown
Ms. Debbie Parker
Mr. Danny Grant
Dr. Dee Dee Anderson
Dr. Deborah Arfken
Ms. Terry Denniston
Ms. Barbara Verhine

MEMORANDUM

TO: Mr. Rick Hart, Athletics Director

FROM: Roger G. Brown, Chancellor 

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Rick, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

I am pleased to inform you that, based upon the recommendation of campus Chief Business Officer Dr. Richard Brown, working in strong collegial consultation with my office and your colleagues on the executive team, the following **recurring/permanent base budget funding** is hereby awarded for distribution within your appropriate units for the **2010-11 fiscal year**:

| | Amount | Strategic Plan Metric |
|---|-----------------|-----------------------|
| University Athletics: | | |
| Compliance Officer for UTC to Assist with APR (Includes Benefits Costs) | 70,000 | 3,4 |
| Operating Budgets Permanent Funding (Travel, Equipment) | 25,000 | 3,4 |
| | | |
| Total University Athletics | \$95,000 | |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Dr. Richard Brown
Ms. Terry Denniston
Ms. Debbie Parker
Mr. Danny Grant
Mr. Matt Pope
Dr. Deborah Arfken
Ms. Barbara Verhine

MEMORANDUM

TO: Dr. Deborah Arfken, Strategic Planning Coordinator

FROM: Roger G. Brown, Chancellor *Roger G. Brown*

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Deborah, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

I am pleased to inform you that, based upon the recommendation of campus Chief Business Officer Dr. Richard Brown, working in strong collegial consultation with my office and your colleagues on the executive team, the following **recurring/permanent base budget funding** is hereby awarded for distribution within your appropriate units for the **2010-11 fiscal year**:

| | Amount | Strategic Plan Metric |
|---|--------|-----------------------|
| Institutional Fixed Costs: | | |
| Permanent Funding Strategic Plan Initiative | 64,500 | 4 |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Dr. Richard Brown
Ms. Debbie Parker
Mr. Danny Grant
Ms. Terry Dennison
Ms. Barbara Verhine
Dr. Phil Oldham

MEMORANDUM

TO: Dr. Phil Oldham, Provost

FROM: Roger G. Brown, Chancellor *Roger G. Brown*

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Phil, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

I am pleased to inform you that, based upon the recommendation of campus Chief Business Officer Dr. Richard Brown, working in strong collegial consultation with my office and your colleagues on the executive team, the following **recurring/permanent base budget funding** is hereby awarded for distribution within your appropriate units for the **2010-11 fiscal year**:

| | Amount | Strategic Plan Metric |
|---|-----------|-----------------------|
| Academic Affairs: | | |
| Faculty Promotions and UC Foundation Rollovers | \$150,000 | 1 |
| Lupton Library Inflation Periodicals (Faculty Senate Resolution) | 100,000 | 1,4 |
| Operating Budgets Academic Affairs (Travel, Equipment, Faculty start-up Costs) | 250,000 | 1,2,3,4 |
| Permanent Funding QEP | 100,000 | 1,4 |
| Academic Advisement and Retention (Staff and Programs Costs) | 100,000 | 1 |

| | | |
|---|--------------------|-------|
| Nursing Faculty (Academic Investment Growth Program) | 50,000 | 1 |
| Mathematics Labs Personnel (Improve Student Success) | 50,000 | 1 |
| Full-time Faculty Line Increases Due to Enrollment and Program Growth (Includes Benefits Costs) | 718,000 | 1 |
| Part-time Faculty Permanent Funding (Year 2) | 800,000 | 1 |
| Equity Plan for Full-time Tenured Full Professors | 100,000 | 1,3,4 |
| | | |
| Total Academic Affairs | \$2,418,000 | |

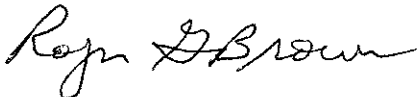
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On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Dr. Richard Brown
Ms. Terry Denniston
Ms. Debbie Parker
Mr. Danny Grant
Ms. Deborah Hyde
Dr. Deborah Arfken
Ms. Barbara Verhine

MEMORANDUM

TO: Dr. Richard Brown, Vice Chancellor Finance and Operations
 Mr. Dan Webb, Director of Human Resources

FROM: Roger G. Brown, Chancellor 

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Richard and Dan, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

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| | Amount | Strategic Plan Metric |
|---|--------|-----------------------|
| Institutional Fixed Costs: | | |
| Equity Adjustments/HR/Executive Level Decisions | 75,000 | 3 |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of

University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Ms. Debbie Parker
Mr. Danny Grant
Ms. Terry Denniston
Ms. Barbara Verhine
Dr. Deborah Arfken

MEMORANDUM

TO: Dr. Richard Brown, Vice Chancellor Finance and Operations

FROM: Roger G. Brown, Chancellor *Roger G. Brown*

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Richard, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

I am pleased to inform you that the following **recurring/permanent base budget funding** is hereby awarded for distribution within your appropriate units for the **2010-11 fiscal year**:

| | Amount | Strategic Plan Metric |
|--|------------------|-----------------------|
| Finance and Operations: | | |
| Operating Budgets Permanent Funding (Travel, Equipment) | 75,000 | 4 |
| Additional Personnel Budget and Finance (Includes Benefits Costs) | 100,000 | 4 |
| Additional Staff in Facilities Due to Square Footage | 150,000 | 4 |
| Bursar Position Due to Growth and Reductions (Includes Benefits Costs) | 40,000 | 4 |
| Banner Program Rollover (Includes Benefits Costs) | 60,000 | 1,4 |
| | | |
| Total Finance and Operations | \$425,000 | |

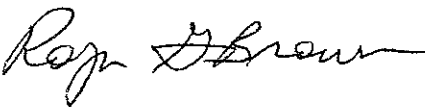
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On behalf of our institutional planning team, congratulations and thanks for what you and your colleagues do every day to achieve excellence, quality, and mission delivery.

C: Ms. Terry Denniston
Ms. Debbie Parker
Mr. Danny Grant
Mr. Tom Ellis
Ms. Vanasia Parks
Dr. Deborah Arfken
Ms. Barbara Verhine

MEMORANDUM

TO: Dr. Richard Brown, Vice Chancellor Finance and Operations

FROM: Roger G. Brown, Chancellor 

DATE: July 6, 2010

RE: 2010-11 Student Tuition and Fees Allocation Award

Richard, thank you for your management, leadership, and excellent stewardship of the financial and operational resources within the Division of Academic Affairs for the 2009-10 fiscal year. While the economic and financial waters were indeed turbulent for institutions of higher education within the State of Tennessee, working collaboratively our executive team and campus shared governance leaders, we have “weathered this storm” to emerge a leaner, but better university as we position ourselves to deliver the highest quality of educational offerings and opportunities for the students we serve.

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| | Amount | Strategic Plan Metric |
|---|---------|-----------------------|
| Institutional Fixed Costs: | | |
| Utilities (Square Footage Growth of Sustainability) | 100,000 | 4 |

To ensure accountability goals and strategic planning metrics are achieved by this award, I respectfully request that you present a summary report to UPRAC this Fall of the designated use, impact, and “financial rebalancing” effect these funds have made towards enabling your units to meet the core mission of our institution. You may contact Mr. Danny Grant, Director of University Budget, to determine appropriate accounts to place your new revenues and finalize the allocation transactions.

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C: Dr. Richard Brown
Ms. Terry Denniston
Ms. Debbie Parker
Mr. Danny Grant
Mr. Tom Ellis
Dr. Deborah Arfken
Ms. Barbara Verhine