

**UTC**  
**Actions Planned/Taken for Budget Cuts**

1. **What communication avenues do you have towards making the necessary reductions (e.g., online feedback forms/email, staff and/or faculty budget committees or task force, etc...). If you have any of these, could you please share a summary of ideas/action items to-date.**
  - Planning cycle focused on resource allocation based of highest priorities within the recently completed Strategic Plan
  - Engaged campus-wide budget presentations before UPRAC (University Planning and Resource Allocation Committee) to establish priorities.
  - Deans, Directors and Department Heads are beginning benchmarking and program review to determine cost savings measures and review of internal reallocations.
  - Presented budget issues to ERC, ESC, SGA, Faculty Senate, Full Faculty and Trustee Advisory Committee
  - Will engage an efficiency and effectiveness task force at the campus level
  - Set up a University Budget Website for communication
  - Each operating unit on campus has met to review current budget and expenditures to look for cost containing and cost cutting measures
  - Academic Affairs has created an ad hoc committee on program and productivity review
  - Finance, Operations, & Information Technology division has implemented a benchmarking study of all divisions.
  - Hired consulting firm to study effectiveness of Financial Aid allocations.
  - Hired a consultant to explore enrollment management as a financial risk avoidance action
  - Moved to unify University housing to work with UC Foundation to revisit grant allocation and to assist in strategic financial areas
  
2. **Submit a list of bullet items of things you have done to meet current reductions this FY or are planning. Examples include selective hiring freezes, reductions in operating, elimination of vacancies, energy conservation, electronic communication over print, etc... Please be as specific as possible on those items you've already tackled, giving FTE and/or dollars saved/avoided where possible. Given the short turn-around of this request, I am only looking for a short list from everyone (5-10 items would be helpful).**

**See Attached list.**