

### **Salary/Wage Increases After July 1**

The UTC fiscal year starts on July 1. Certain salary/wage adjustments may occur subsequent to that date. These include:

- Professional Increases
- Certified Professional Secretary (CPS) Certifications
- Earned College/University Degrees
- Other Professional Certifications (which may require a salary review)

As a part of the budget presentation, all units should discuss any expected salary adjustments that are expected to occur during 2008-09. The Vice Chancellor for Finance and Operations will set aside funds to cover these costs from a central budget.