

Evaluation of adjunct faculty: Physics, Geology, and Astronomy

The department head will read student ratings of all faculty members including that of adjunct faculty. If the Head deems it necessary, he shall discuss the concerns of students with the adjunct faculty and would ask the adjunct faculty member how to improve future endeavors. In cases where the department head finds it necessary, the adjunct faculty will not be rehired to teach that course or laboratory.

Should an adjunct faculty not have a masters' degree in the field where he/she proctors a lab, but otherwise has nearly all the course work for that masters' degree, the adjunct faculty member will proctor labs under the supervision of a PhD faculty. That PhD faculty member shall report to the Head if there are concerns that should be discussed about the adjunct faculty member. Another trigger for discussion is the student-rating instrument.