

[Please refer to the Undergraduate Catalog for further program requirements and course descriptions.](#)

| <b>First Year – 29-36 Hours</b>   |            |  |            |
|---|------------|--|------------|
| <b>Fall Semester:</b>   | <b>Hrs</b> | <b>Spring Semester:</b>  | <b>Hrs</b> |
| MATH 1130: <i>College Algebra</i> (Quantitative Reasoning)  | 3          | MGT 1000: <i>Computers in Business</i>   | 3          |
| Writing and Communication (ENGL 1010 or 1011)   | 3-4        | Humanities and Fine Arts   | 3-4        |
| Humanities and Fine Arts  | 3-4        | Humanities and Fine Arts   | 3-4        |
| Humanities and Fine Arts  | 3-4        | Natural Science with Lab   | 4          |
| Individual and Global Citizenship   | 3-4        | Elective (ENGL 1020)   | 0-3        |
| BUS 1410: <i>Success Seminar: Professional Experience I</i>   | 1          |  |            |
|   | 16-20      |  | 13-16      |
| <b>Second Year – 27-30 Hours</b>  |            |  |            |
| <b>Fall Semester:</b>   | <b>Hrs</b> | <b>Spring Semester:</b>  | <b>Hrs</b> |
| ACC 2010: <i>Principles of Accounting I</i>   | 3          | ACC 2020: <i>Principles of Accounting II</i>   | 3          |
| ECON 1010: <i>Principles of Economics: Macroeconomics</i> (Behavioral and Social Science)   | 3          | ECON 1020: <i>Principles of Economics: Microeconomics</i> (Behavioral and Social Science)  | 3          |
| MGT 2130: <i>Statistics for Business</i> (Quantitative Reasoning)   | 3          | MGT 2140: <i>Data Modeling for Business</i>  | 3          |
| BUS 2500: <i>Business and Society</i>   | 3          | THSP 1090: <i>Public Speaking</i> (Writing and Communication)  | 3          |
| Elective  | 0-3        | Natural Science without Lab  | 3          |
|   | 12-15      |  | 15         |
| <b>Third Year – 31 Hours</b>  |            |  |            |
| <b>Fall Semester:</b>   | <b>Hrs</b> | <b>Spring Semester:</b>  | <b>Hrs</b> |
| MGT 3320: <i>Human Resource Management</i>  | 3          | MGT 3110: <i>Operations Management</i>   | 3          |
| FIN 3020: <i>Essentials of Managerial Finance</i>   | 3          | MGT 4340: <i>Staffing</i>  | 3          |
| MGT 3150: <i>Management Concepts, Theory &amp; Practice</i>   | 3          | MGT 4100: <i>Labor Relations &amp; Negotiations</i> , 4360: <i>Managing Diversity in Org</i> , or 4370: <i>Workplace Learning &amp; Training</i> | 3          |
| MKT 3130: <i>Principles of Marketing</i>  | 3          | BUS 3350: <i>Legal Environment of Business</i>   | 3          |
| ENGL 2880: <i>Prof. Writing</i> or MGT 3100: <i>Bus. Comm.</i>  | 3          | MGT 3260: <i>Intro to Data Analytics and Visualization</i>   | 3          |
| BUS 3410: <i>Success Seminar: Career Development</i>  | 1          |  |            |
|   | 16         |  | 15         |
| <b>Fourth Year – 27 Hours</b>   |            |  |            |
| <b>Fall Semester:</b>   | <b>Hrs</b> | <b>Spring Semester:</b>  | <b>Hrs</b> |
| MGT 3600: <i>Management Information Systems</i>   | 3          | MGT 4110: <i>Government Regulation of HR Management</i>  | 3          |
| MGT 4350: <i>Compensation &amp; Benefits</i>  | 3          | MGT 4400: <i>Strategic Management</i>  | 3          |
| FIN 4120: <i>Int. Fin</i> , MKT 3180: <i>Int. Mktg</i> , MGT 4380: <i>Int. Mgmt</i> , ECON 4040: <i>Int. Econ</i> , or MGT 4950r: <i>Int. Bus. Exp.</i> | 3          | MGT 4440: <i>Strategic Issues in HR Management</i>   | 3          |
| MGT 4100: <i>Labor Relations &amp; Neg.</i> , 4360: <i>Managing Diversity in Org</i> , or 4370: <i>Workplace Learning &amp; Training</i>                | 3          | Approved Program Elective (3000-4000 Level)  | 3          |
| Approved Program Elective (3000-4000 Level)   | 3          |  |            |
|   | 15         |  | 12         |

| <b>Completed:</b>                   |            |  |            |
|-------------------------------------|------------|--|------------|
| <b>Graduation Requirements:</b>     | <b>Hrs</b> | <b>Degree Requirements:</b>              | <b>Hrs</b> |
| 120 Total Hours                     |            | 25-31 General Education                  |            |
| 54 Upper Division (3000-4000) Hours |            | 89 Program (Major) Hours                 |            |
| 30 Hours at UTC                     |            | Minor ( <i>Not Required</i> )            |            |
| 45 Hours at 4-year Institution      |            | 0-6 Elective Hours                       |            |
| 50% of Business Hours at UTC        |            | Foreign Language ( <i>Not Required</i> ) |            |