

**THE UNIVERSITY OF TENNESSEE at CHATTANOOGA**  
**Comparison of Faculty Salaries With Peer Institutions**  
**FY 02 to FY 03**

(\$ In Thousands)

	<b>Professor</b>			<b>Associate Professor</b>			<b>Assistant Professor</b>			<b>Instructor</b>		
	2001-02	2002-03	1-yr incr	2001-02	2002-03	1-yr incr	2001-02	2002-03	1-yr incr	2001-02	2002-03	1-yr incr
Appalachian State University	\$69.0	\$71.2	3.19%	\$57.3	\$59.6	4.01%	\$46.6	\$48.6	4.29%	\$44.5	\$36.9	-17.08%
Florida A & M University	\$70.0	\$73.9	5.57%	\$59.1	\$61.7	4.40%	\$53.1	\$54.8	3.20%	\$41.0	\$43.2	5.37%
Georgia College & State University	\$62.9	\$65.0	3.34%	\$54.0	\$54.4	0.74%	\$45.3	\$46.5	2.65%	\$39.2	\$40.5	3.32%
Louisiana Tech University	\$65.5	\$66.4	1.37%	\$55.7	\$56.7	1.80%	\$47.6	\$49.9	4.83%	\$29.4	\$30.0	2.04%
Morgan State University	\$81.9	\$87.5	6.84%	\$64.0	\$66.8	4.38%	\$54.8	\$56.6	3.28%	\$43.3	\$45.0	3.93%
North Carolina A&T University	\$68.6	\$71.4	4.08%	\$59.2	\$59.6	0.68%	\$52.5	\$54.2	3.24%	\$24.1	\$36.3	50.62%
Northern Kentucky University	\$67.5	\$71.1	5.33%	\$53.8	\$55.8	3.72%	\$47.3	\$51.0	7.82%	\$35.2	\$43.2	---
Sam Houston State University	\$68.0	\$71.0	4.41%	\$54.1	\$57.7	6.65%	\$46.5	\$48.6	4.52%	---	---	---
Southwestern Oklahoma State Univ.	\$59.5	\$59.7	0.34%	\$50.7	\$50.2	-0.99%	\$40.6	\$40.1	-1.23%	\$33.8	\$34.3	1.48%
University of North Florida	\$72.8	\$76.7	5.36%	\$55.1	\$57.5	4.36%	\$43.6	\$46.9	7.57%	\$34.1	\$36.2	6.16%
<b>Univ. of Tennessee at Chattanooga</b>	<b>\$63.0</b>	<b>\$65.7</b>	<b>4.29%</b>	<b>\$51.4</b>	<b>\$54.1</b>	<b>5.25%</b>	<b>\$45.4</b>	<b>\$46.9</b>	<b>3.30%</b>	<b>\$32.2</b>	<b>\$33.4</b>	<b>3.73%</b>
Peer Average	\$68.6	\$71.4	4.11%	\$56.3	\$58.0	3.02%	\$47.8	\$49.7	4.04%	\$36.1	\$38.4	6.47%
National Average	\$72.8	\$74.5	2.34%	\$57.8	\$59.1	2.25%	\$47.5	\$49.1	3.37%	\$36.3	\$36.4	0.28%
UTC as a Percent of the Peer Avg.	91.88%	92.03%		91.30%	93.28%		95.00%	94.33%		89.28%	86.98%	
UTC as a Percent of the Nat'l Avg.	86.54%	88.19%		88.93%	91.54%		95.58%	95.52%		88.71%	91.76%	
% UTC is above/below Peer Avg.	-8.12%	-7.97%		-8.70%	-6.72%		-5.00%	-5.67%		-10.72%	-13.02%	
% UTC is above/below National Avg.	-13.46%	-11.81%		-11.07%	-8.46%		-4.42%	-4.48%		-11.29%	-8.24%	

SOURCE: The Chronicle of Higher Education, April 2002 and April 2003. The Chronicle printed results from the AAUP Faculty Salary Survey.