

III. Partnerships for Diversity	
Point People: Bob Lyon and Bryan Samuel	
A. Promote UTC Office of Multicultural Affairs and enactment of its mission	John Delaney, chair Tara Mathis Cynthia Wallace Panhellenic representative
B. Write post-Geier Statement of Commitment to Diversity and Equal Opportunity for UTC	Yancy Freeman Courtney Hoss Valerah Hodges
This committee has completed its work	Karen McGuffee Nancy Owens Vanasia Parks, co-chair Mary Roland
C. Reactivate, rename, refocus the Minority Affairs Committee	
Note: This committee has been combined with IIIA.	
D. Recruit and retain a quality, diverse faculty, staff, student body	Hinsdale Bernard Richard Brown Richard Casavant, chair John Delaney Lyn Miles Phil Oldham Debbie Parker Verbie Prevost Valerie Rutledge Person from athletics
E. Expand integration of diversity training in academic curricula beyond single courses	Verbie Prevost, Chair Council of Department Heads
F. Partner with regional community in diversity programs	Dee Dee Anderson, chair Pat Branam Nicole Brown Jocelyn Hogg Theresa Liedtka Mary Scott
G. Improve physical access to all campus programs and activities by designing, constructing, and/or retrofitting universally designed facilities and infrastructure	Tom Ellis, chair Jim Pulliam Michelle Rigler
IV. Enabling Partnerships	
Point People: (A-G) Chuck Cantrell, Richard Brown	

<p>A. Enhance UTC's role as metropolitan institution</p>	<p>Chuck Cantrell, chair April Cox Terry Denniston Emily McKay</p>
<p>B. Develop and implement a resource allocation plan based on priorities set by the strategic plan</p>	<p>Roger Brown, chair Richard Brown Chuck Cantrell Phil Oldham</p>
<p>C. Implement a formal process for evaluating UTC's implementation of strategic plan</p>	<p>Karen Adsit Deborah Arfken, chair Terry Denniston Dick Gruetzemacher Chris Tanis</p>
<p>D. Provide appropriate technology for instruction/learning, promote scholarship innovation, participate in economic development, and provide service that support students, faculty, staff</p>	<p>Karen Adsit, co-chair Gayle Barrett Virginia Cairns Kit Rushing Clint Smullen Monty Wilson, co-chair Kathy Winters</p>
<p>E. Cultivate environment of openness, integrity, appreciation and inclusiveness in decision making</p>	<p>Fran Bender Roger Brown Chuck Cantrell Barbara Medley, chair Dan Webb</p>
<p>F. Articulate UTC's identity as metropolitan university to campus, regional and state constituencies. Aggressively communicate its quality, student-centered approach, accessibility, services, and successes.</p>	<p>Richard Brown Stephanie Bellar Chuck Cantrell, chair Cindy Carroll April Cox Yancy Freeman Phil Oldham Chris Tanis</p>
<p>G. Expand ongoing alumni involvement and participation</p>	<p>Pat Branam Jayne Holder, chair Debbie Ingram Patrick Miles Diane Welch Kim White</p>
<p>Point People: (H-M) Rick Hart, Debbie Parker</p>	

H. Connect UTC to environmental city of Chattanooga, enhance UTC's distinctiveness by establishing it as the most environmentally sustainable campus in the state; provide a campus that is safe, accessible, appealing, responsive to 21st century instruction, learning, research	Sarah Boykin Linda Collins, chair Hill Craddock Jim Pulliam Bradley Reynolds Doug Silver
I. Aggressively recruit and retain faculty and staff of highest quality who are committed to individual excellence and who bring distinctiveness to UTC	Richard Brown Herb Burhenn Richard Casavant Theresa Liedtka Phil Oldham, chair Will Sutton Mary Tanner Dan Webb
J. Provide fiscal, library and other resources to support student, faculty and staff research, creative and scholarly activity	Theresa Liedtka, chair Harriet Neely Gavin Townsend
K. Strengthen current graduate programs by increasing the number and amount of graduate assistantships to competitive national levels	Nesli Alp Stephanie Bellar, chair Hinsdale Bernard Mike Biderman Vicki Petzko
L. Provide an intercollegiate athletics program that exhibits the highest level of student academic success, integrity, and competitiveness	Fran Bender Danny Grant Rick Hart, chair Steven Hood Mike Jones Laura Mincy Sandy Zitkus
M. Expand, enhance, and diversify UTC's financial resources while continuing responsible stewardship	Richard Brown, co-chair John Delaney John Garrett Danny Grant Bob Lyon Phil Oldham, co-chair Debbie Parker Cindee Pulliam