

Strategic Plan Year 2 Supplemental Data

Partnerships for Students (Teaching and Learning)

Initiative I has four action committees with a total of 33 performance metrics. As of December 2009, 45 percent of the performance metrics have positive outcomes or are in progress.

External Curricular Experiences	2007	2008	2009	2012 Goals
Recruitment by employers	60	66	35	50
Interviews by employers	432	466	356	425

Source: UTC Placement Office

UTC Mean	2007-2008	Percent	2012 Goals
Writing Skills Total	64.5	56%	TBD
Mathematical Total	58.0	67%	TBD
Reading Total	62.9	54%	TBD
Critical Thinking	63.9	56%	TBD
Science Reasoning	60.7	53%	TBD

Source: UTC OPEIR; CAAP Test Results

Blackboard Usage	2007	2008	2009	2012 Goal
Percent of UTC Classes using Blackboard	43.9%	52.5%	57.1%	72%

Source: Walker Teaching Resource Center Faculty Facts

Partnerships for Education and Research

Initiative II has four action committees with a total of eight performance metrics. Seven of the eight performance metrics (87.5 percent) have been accomplished or are in progress.

Need to Prioritize Research and Its Support to Accomplish Mission Statement	2007	2008	2009
Faculty	N/A	78.3% (agree, highly agree)	The study will be repeated in 2011-2012
Staff	N/A	61.9%	The study will be repeated in 2011-2012
Administration	N/A	68.1%	The study will be repeated in 2011-2012

Source: UTC Faculty Staff Worklife Study

Sponsored Funding	FY 2007	FY 2008	FY 2009	2012 Goals
	\$15,182,318	\$13,984,180	\$13,385,168	TBD

Source: UTC OPEIR

Partnerships for Diversity

Initiative III has seven action committees with 21 performance metrics. As of December 2009, 71 percent of the objectives have been achieved or are in progress.

Resources Allocated for Diversity Efforts	2007	2008	2009	2012 Goal
	\$734,600	\$704,500	\$664, 800	\$800,000 (\$200,000 from UTC fundraising)

Source: UTC Business and Financial Affairs

Student Visits to the Multicultural Center	2007	2008	2009	2012 Goal
	N/A	1871	3,196	3,597 (average 33 new students per semester)

Source: UTC Multicultural Center/Women's Center

Enabling Partnerships

Initiative IV has 13 action committees with 42 performance metrics. At the end of December 2009, 71 percent of the objectives were in progress or had been achieved.

Agreement with Mission Statement	2007	2008	2009
Faculty	N/A*	81%	The study will be repeated in 2011-2012
Staff	N/A*	78.5%	The study will be repeated in 2011-2012
Administration	N/A*	81%	The study will be repeated in 2011-2012

Source: UTC Faculty/Staff Worklife and Diversity Study

Agreement with UTC Mission	2007	2008	2009
Faculty	N/A*	81 % (agree, highly agree)	The study will be repeated in 2011-2012
Staff	N/A*	78.5%	The study will be repeated in 2011-2012
Administration	N/A*	81*	The study will be repeated in 2011-2012

Source: UTC Faculty/Staff Worklife and Diversity Study

Satisfaction with UTC Internal Communications	2007	2008	2009
Faculty	N/A	63.5% (Agree, highly agree)	The study will be repeated in 2011-2012
Staff	N/A	63.3	The study will be repeated in 2011-2012
Administration	N/A	55.1	The study will be repeated in 2011-2012

Source: UTC Faculty/Staff Worklife and Diversity Study

Graduate Students	2007	2008	2009	2012 Goals
Graduate Students Enrolled	1363	1402	1487	1750
Graduate Certificates Awarded	28	11	32	50
Graduate Degrees Conferred	428	461	484	700

Source: UTC OPEIR; UTC Graduate School

Employee Satisfaction with UTC Job	2007	2008	2009
Faculty	71 (TT); 61 (t)*	86.5 (agree, highly agree)	The study will be repeated in 2011-2012
Staff	69	86.7	The study will be repeated in 2011-2012
Administration	72	86.5	The study will be repeated in 2011-2012
Employee Satisfaction with UTC Career	2007	2008	2009
Faculty	61	82.4 (agree, highly agree)	The study will be repeated in 2011-2012
Staff	69	74.8	The study will be repeated in 2011-2012
Administration	72	78.8	The study will be repeated in 2011-2012
I Feel Valued as Part of UTC	2007	2008	2009
Faculty	N/A	N/A**	The study will be repeated in 2011-2012
Staff	N/A	70.4 (agree, highly agree)	The study will be repeated in 2011-2012
Administration	N/A	74.8	The study will be repeated in 2011-2012
UTC Has Transparent Decision-making Process	2007	2008	2009
Faculty	N/A	23.7%	The study will be repeated in 2011-2012
Staff	N/A	23%	The study will be repeated in 2011-2012
Administration	N/A	28%	The study will be repeated in 2011-2012

Source: UTC Faculty/Staff Worklife and Diversity Study