

FACULTY SALARY & COMPENSATION COMPARISONS BY RANK
2005-06 to 2010-11

Professor

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$84,687	\$89,808	\$88,415	\$91,642	\$112,310	\$115,294	\$111,021	\$116,116
2009-10	\$84,432	\$89,648	\$87,869	\$89,362	\$111,235	\$113,281	\$107,803	\$112,128
2008-09	\$84,291	\$88,357	\$85,969		\$110,726	\$112,123	\$106,146	
2007-08	\$82,744	\$85,726	\$83,059	\$86,451	\$108,341	\$108,923	\$103,184	\$107,237
2006-07	\$76,905	\$81,855			\$102,064	\$104,099		
2005-06	\$73,129	\$78,884			\$95,747	\$99,554		

Associate Professor

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$66,354	\$71,516	\$70,556	\$71,525	\$87,261	\$93,514	\$89,935	\$92,062
2009-10	\$65,723	\$71,075	\$70,249	\$71,946	\$85,837	\$91,868	\$87,731	\$91,014
2008-09	\$66,691	\$70,308	\$69,163		\$86,703	\$90,765	\$86,149	
2007-08	\$66,497	\$68,034	\$67,055	\$70,146	\$86,574	\$87,952	\$84,043	\$88,019
2006-07	\$63,693	\$65,059			\$83,090	\$84,114		
2005-06	\$61,790	\$62,700			\$80,421	\$80,559		

Assistant Professor

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$56,774	\$60,612	\$60,033	\$59,726	\$75,523	\$80,086	\$77,177	\$76,991
2009-10	\$56,128	\$59,959	\$59,159	\$59,322	\$74,587	\$78,128	\$74,602	\$76,027
2008-09	\$54,370	\$59,416	\$58,501		\$71,690	\$77,216	\$73,194	
2007-08	\$53,473	\$57,540	\$56,796	\$58,049	\$70,096	\$74,884	\$71,545	\$73,387
2006-07	\$52,206	\$55,085			\$68,299	\$71,708		
2005-06	\$50,788	\$52,873			\$66,396	\$68,436		

Instructor

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$39,153	\$43,772	\$43,724	\$43,115	\$52,998	\$58,340	\$58,020	\$58,379
2009-10	\$39,363	\$48,342	\$44,000	\$46,520	\$53,182	\$58,683	\$55,971	\$60,063
2008-09	\$37,734	\$43,183	\$42,996		\$51,739	\$56,596	\$54,448	
2007-08	\$42,351	\$41,794	\$41,843	\$43,428	\$56,871	\$54,753	\$54,024	\$54,999
2006-07	\$41,946	\$41,073			\$57,144	\$53,889		
2005-06	\$40,387	\$39,422			\$54,810	\$51,505		

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Lecturer

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$36,402	\$49,309	n/a	n/a	\$50,615	\$66,625	n/a	n/a
2009-10	\$34,940	\$49,796	n/a	n/a	\$48,375	\$65,477	n/a	n/a
2008-09	\$36,150	\$49,159	n/a	n/a	\$49,546	\$64,688	n/a	n/a
2007-08	\$34,683	\$47,263	n/a	n/a	\$47,218	\$62,290	n/a	n/a
2006-07	\$32,555	\$44,904	n/a	n/a	\$43,603	\$58,956	n/a	n/a
2005-06	\$32,775	\$43,327	n/a	n/a	\$43,911	\$56,494	n/a	n/a

All Ranks

Year	Average Salaries				Average Compensation**			
	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers^	UTC	AAUP IIA Public Inst.	SREB III Institutions*	Peers
2010-11	\$64,101	\$69,620	n/a	n/a	\$85,404	\$90,970	n/a	n/a
2009-10	\$64,472	\$69,555	n/a	n/a	\$85,381	\$89,312	n/a	n/a
2008-09	\$63,133	\$68,227	n/a	n/a	\$83,256	\$87,898	n/a	n/a
2007-08	\$62,476	\$66,107	n/a	n/a	\$82,094	\$85,265	n/a	n/a
2006-07	\$59,616	\$63,499	n/a	n/a	\$78,677	\$81,867	n/a	n/a
2005-06	\$58,088	\$61,248	n/a	n/a	\$76,142	\$78,454	n/a	n/a

* - In Spring 2008, it was decided to use the average salary by rank at similar institutions in the Southern Regional Education board states (SREB III) as a benchmark for salary comparison. This data is only available from AAUP through the purchase of customized reports. Since it was cost prohibitive to buy reports from previous years, data will be added annually when it becomes available.

** - Includes benefit amounts.

^ - From 2007-08 to 2009-10, UTC's peer group was identified by THEC. Beginning in 2010-11, a new peer group was identified by the GAP Analysis Steering Committee which was consulted by the Huron Consulting Group.

SOURCES: UTC submission to AAUP faculty salary survey; AAUP summary reports and custom peer analysis reports with weighted averages