



# UT Faculty Council

## SENATE REPORT

**H. Lyn Miles, Chair &  
UTC Representative  
January 2009**

# UT Faculty Council

- **Advises the President on faculty matters**
- **Contributes faculty to system Task Forces**
- **Senate President + representative from each campus**
- **Meet at least three times a year with President**

<b>UTC</b>	<b>Pedro Campa, H. Lyn Miles, Chair</b>
<b>UTK</b>	<b>John Nolt, Beauvais Lyons</b>
<b>UTM</b>	<b>Kathy Evans, Dan McDonough</b>
<b>UTHSC</b>	<b>Karen Johnson, George Cook</b>
<b>UT system</b>	<b>John Petersen, Bonnie Yegidis</b>
<b>Faculty Trustees</b>	<b>Verbie Prevost (UTC), John Schommer (UTM)</b>

# Recommendation 7.1

- ***At least one UT system faculty representative will be at the Tennessee University Faculty Senates annual meeting***

# Economic Crisis & Budget Cuts

- \$800M State revenue shortfall
- \$181.6M reduction in TN Higher Education
- **UT SYSTEM CUTS**

<b>UTC</b>	<b>\$6.3M - \$8M</b>	<b>18.5%</b>
UTM	\$4.6M	
UTK	\$25.7M	
UTHSC	\$19M	
System & Other	\$25M	
Total	\$66-75M	17.7%

# “Making Sausage”

“Making sausage is going to be ugly.” John Petersen, January 8, 2009

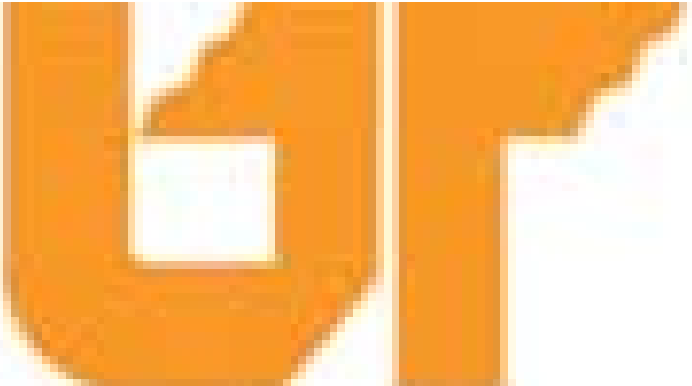


# Making Sausage



- “Bang for the buck is the big factor.”  
John Petersen,  
Jan 8, 2009

# “Private University”

- 
- Less and less funding from the state, becoming a partially state-funded “private university.”

# Recommendation 7.3

- *A system-wide faculty and administrative committee should review appropriate cuts **at the system level.***

# UT System Administration

- **President**
- **Exec Vice President & Vice President for Research**
- **Senior Vice President & Chief Financial Officer**
- **Vice President for Strategic Planning & Operations**
- **Vice President for Agriculture**
- **Vice President for Public & Government Relations**
- **Vice President & Chief Human Resources Officer**
- **Vice President of Public Service**
- **Vice President, General Counsel & Secretary**
- **Vice President for Development & Alumni Affairs**
- **Vice President & Treasurer**
- **Vice President for Information Technology & Chief Information Officer**
- **Vice President for Equity & Diversity**
- **Vice President for Health Affairs**
- **Vice President for Academic Affairs & Student Success**
- **Vice President for Science & Technology**
- **Chief of Staff**
- **Executive Director, Audit & Consulting Services**
- **Executive Director, UTNAA & Special Assistant**
- **Men's Athletic Director**
- **Women's Athletic Director**
- **Campus Chancellors**

# Administrative Voluntary Reductions

- **UT System**  
\$400,000 system-wide
- **UTC**  
\$11,522 + sale of University automobile

# UT System Future

- UT system = another campus
- Moving system out of Andy Holt Tower
- Reduction of staff or further salary cuts
- Consolidation with TBR system
- Relocating system Vice Presidents under campus Chancellors
- UT Airplane



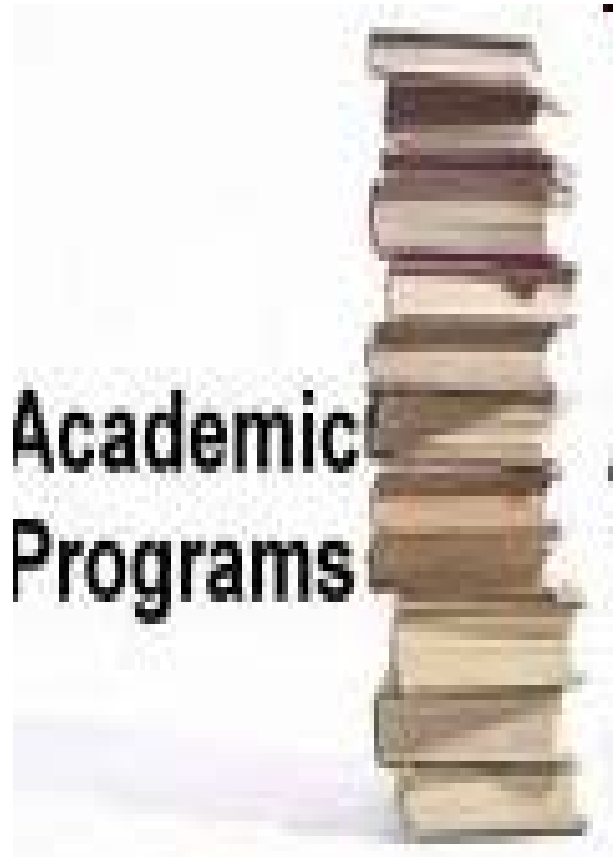
## Recommendation 7.4

- *As we consider budget cuts, we need to think **strategically** and be guided broadly by what kind of university we want to be, by building both on the **traditions** of the past as well as meeting the **needs** of the 21st century.*

# Recommendation 7.2

- ***Each UT Campus should create a committee **balanced between faculty and administration** to review and propose administrative and academic program cuts. **Significant administrative cuts should precede academic program cuts.** This committee should be inserted into any procedures outlined in the academic program discontinuance framework plan as the first step.***

# Discontinuance of Academic Programs



# Proposed Approach

## PETERSEN

- Strategic cuts, not across the board
- Based on *metrics*  
Enrollment  
Majors  
Productivity  
Significance
- Keep Cherokee Farms, ORL, Space Institute

## FACULTY COUNCIL

- Intangibles
- Traditions
- 21<sup>st</sup> Century needs
- No targeting
- *Faculty Handbook*

# Likely Consequences

## **TN Board of Regents**

- Furloughs
- Salary cuts

## **University of Tennessee Executive Compensation Committee**

- 700 position cut from 14-20,000 employees
- 7-9% tuition increases
- Tuition uncapped
- Elimination of academic programs

# Academic Program Review & Discontinuance Framework

- Campus process (completed by February 2009 & presented to BOT)
- Consistent framework for presenting proposals to Academic Affairs & Student Life Committee & full BOT
- Joint faculty & administration committee on each campus
- Careful review of mission vs. needs
- Factors: productivity & success  
(Program demand, enrollment, graduation, assessment data, program costs, needs of the state)

# Academic Program Review & Discontinuance Framework

- Program identification of college, school, institute, department
- Based on National Center for Education Statistics CIP codes (major codes & subcodes) <http://nces.ed.gov/pubs2002/cip2000/>.
- Discontinuance request source: Dean, review committee, faculty, Chancellor, President, BOT
- Directed to Chancellor & CAO
- Discontinuance Review Committee recommendation based on “intangibles” and metrics
- Must be supported by documentation (annual assessments, accreditation, academic program review)

# Academic Program Review & Discontinuance Framework

- Program description  
(degrees, levels, mission, goals, objectives, student learning outcomes)
- Fit of the program with larger mission
- Enrollment by program & major for last 5 years
- Number of full-time faculty, part-time faculty
- Number of graduates
- Evidence of success
- Evidence of significance & accomplishments
- Date of last review with at least 1 external evaluator
- Strengths & weaknesses
- Recommendation (within 4 months for June BOT meeting)

# Other Possible Actions

- Voluntary retirement packages
- Voluntary & mandatory furloughs  
(can be arranged not to affect teaching)
- Consolidation of purchasing, resources, services, departments
- Reduction of duplication
- Reorganization
- Distance learning
- Consortiums

# Other Possible Impact

- Reduced class offerings
- Larger classes
- Redistribution of classes among faculty groups
- Statewide teaching, e.g., History 103 distance course serves all campuses; art at UTK but not UTM
- “We’re going to take these people off the state payroll and put them on unemployment & TennCare?”  
John Nolt, UTK Senate President, Jan 10, 2009

**The End**

(hopefully not!)