

**Average UTC Salaries by Rank and Discipline Compared to 2004-05 CUPA
(NCB and CB Institutions Combined)**

CIP DISC	UTC Dept. DEPT	RANK	N	UTC	NATIONAL	% OF
				Ave. Dec, 04	Ave. Pub. Univs.	NATIONAL Average Dec, 04
500701	ART	ASSISTAN	2	46,040	45,042	102.2%
520301	BACC	ASSISTAN	5	77,951	81,041	96.2%
260101	BIOL	ASSISTAN	3	43,908	49,248	89.2%
520101	BMGT	ASSISTAN	4	80,538	77,353	104.1%
521401	BMKT	ASSISTAN	2	77,590	77,782	99.8%
400501	CHEM	ASSISTAN	4	41,432	50,252	82.4%
110701	CPSC	ASSISTAN	1	63,036	69,842	90.3%
430101	CRMJ	ASSISTAN	1	43,354	48,085	90.2%
130000	EDUC	ASSISTAN	9	45,779	50,840	90.0%
310505	EHLS	ASSISTAN	1	44,740	48,414	92.4%
230101	ENGL	ASSISTAN	7	41,483	45,018	92.1%
110701	ENGR	ASSISTAN	1	64,953	63,048	103.0%
30102	ESC	ASSISTAN	2	46,850	54,469	86.0%
160101	FORL	ASSISTAN	1	41,200	45,905	89.8%
400601	GEOL	ASSISTAN	2	47,993	51,766	92.7%
190101	HECO	ASSISTAN	4	41,066	47,654	86.2%
450801	HIST	ASSISTAN	4	41,550	45,339	91.6%
220103	LAS	ASSISTAN	1	47,145	51,299	91.9%
270101	MATH	ASSISTAN	4	49,806	49,724	100.2%
500901	MUS	ASSISTAN	4	43,375	44,308	97.9%
511601	NURS	ASSISTAN	6	58,983	51,141	115.3%
389999	PHIL	ASSISTAN	3	40,400	45,523	88.7%
512308	PHYT	ASSISTAN	2	57,687	58,934	97.9%
451001	POLS	ASSISTAN	1	48,328	48,192	100.3%
420101	PSY	ASSISTAN	4	45,439	48,835	93.0%
459999	SOC	ASSISTAN	1	41,750	48,758	85.6%
500501	THSP	ASSISTAN	2	35,606	44,007	80.9%
			81		1,441,819	

Weighted Mean for UTC Asst Professors	<u>Dec 04</u> 50,492
Weighted National Public Mean for Asst Professors	60,076
UTC Weighted Mean as Pct of National Mean*	94.6%

500701	ART	ASSOCIA1	1	49,950	55,413	90.1%
520301	BACC	ASSOCIA1	5	84,418	86,165	98.0%
260101	BIOL	ASSOCIA1	3	49,917	58,695	85.0%
520101	BMGT	ASSOCIA1	2	83,758	80,687	103.8%
521401	BMKT	ASSOCIA1	2	90,949	82,464	110.3%
400501	CHEM	ASSOCIA1	1	47,050	60,445	77.8%
90101	COMM	ASSOCIA1	3	47,557	57,210	83.1%
110701	CPSC	ASSOCIA1	1	70,314	78,472	89.6%
430101	CRMJ	ASSOCIA1	1	54,824	58,616	93.5%
450601	ECON	ASSOCIA1	1	57,750	72,504	79.7%
130000	EDUC	ASSOCIA1	6	51,873	61,607	84.2%
310505	EHLS	ASSOCIA1	3	51,781	58,402	88.7%
230101	ENGL	ASSOCIA1	3	50,989	55,151	92.5%
110701	ENGR	ASSOCIA1	7	70,112	76,421	91.7%
30102	ESC	ASSOCIA1	1	50,808	64,212	79.1%
160101	FORL	ASSOCIA1	2	52,933	57,414	92.2%
400601	GEOL	ASSOCIA1	1	53,272	61,079	87.2%
190101	HECO	ASSOCIA1	3	51,781	55,445	93.4%
270101	MATH	ASSOCIA1	4	51,142	59,825	85.5%
500901	MUS	ASSOCIA1	2	48,853	54,071	90.3%
511601	NURS	ASSOCIA1	7	62,614	61,928	101.1%
389999	PHIL	ASSOCIA1	1	49,450	58,866	84.0%
512308	PHYT	ASSOCIA1	2	78,334	67,988	115.2%
451001	POLS	ASSOCIA1	1	55,150	59,395	92.9%
499999	SOC	ASSOCIA1	3	49,472	58,081	85.2%
440701	SOCW	ASSOCIA1	1	55,423	61,005	90.8%
500501	THSP	ASSOCIA1	2	49,150	55,202	89.0%
			69		1,716,763	

	Dec 04
Weighted Mean for UTC Assoc Professors	59,760
Weighted National Public Mean for Assoc Professors	63,584
UTC Weighted Mean as Pct of National Mean*	94.0%

500701	ART	FULL	5	59,128	70,117	84.3%
520301	BACC	FULL	5	96,095	100,001	96.1%
260101	BIOL	FULL	4	64,645	78,830	82.0%
520101	BMGT	FULL	6	77,052	99,579	77.4%
521401	BMKT	FULL	4	96,390	98,381	98.0%
400501	CHEM	FULL	6	69,194	86,874	79.6%
90101	COMM	FULL	2	92,224	74,114	124.4%
110701	CPSC	FULL	3	76,736	95,122	80.7%
430101	CRMJ	FULL	2	61,453	74,141	82.9%
450601	ECON	FULL	5	74,234	95,767	77.5%
130000	EDUC	FULL	8	66,735	86,245	77.4%
310505	EHLS	FULL	4	63,893	72,503	88.1%
230101	ENGL	FULL	9	63,284	74,047	85.5%
110701	ENGR	FULL	11	84,518	102,453	82.5%
30102	ESC	FULL	1	62,426	84,905	73.5%
160101	FORL	FULL	3	63,475	81,022	78.3%
450801	HIST	FULL	4	66,003	78,492	84.1%
270101	MATH	FULL	7	63,415	82,534	76.8%
500901	MUS	FULL	7	62,066	69,823	88.9%
511601	NURS	FULL	2	68,710	77,270	88.9%
389999	PHIL	FULL	2	85,675	76,170	112.5%
400801	PHYS	FULL	3	60,882	89,596	68.0%
512308	PHYT	FULL	3	85,518	82,737	103.4%
451001	POLS	FULL	6	67,790	81,764	82.9%
420101	PSY	FULL	7	65,147	82,313	79.1%
499999	SOC	FULL	3	64,267	86,422	74.4%
500501	THSP	FULL	1	61,753	71,175	86.8%
			123		2,252,397	

Weighted Mean for UTC Full Professors	<u>Dec 04</u>
Weighted National Public Mean for Full Professors	71,184
UTC Weighted Mean as Pct of National Mean*	83,422
	85.3%