

**\$Partial Adjustment using % of CUPA adjusted for Years of Service
by Department and Rank**

\$ Available for Adjustment **\$200,000** % of Total Adjustment 10.1%

		Total \$ Needed					\$ for Partial Adjustment
		Years of Service as of 2004-5					
Dept	Rank	0-3 80%	3-7 85%	7-15 90%	15-20 95%	over 20 98%	
ART	Professor				\$7,762	\$49,267	\$5,743
	Assoc Prof			\$1,022			\$103
	Asst Prof		\$0				
BACC	Professor			\$0	\$4,407	\$19,672	\$2,425
	Assoc Prof			\$884		\$1,494	\$239
	Asst Prof	\$0	\$27,254	\$0			\$2,744
BIOL	Professor			\$27,079		\$18,474	\$4,587
	Assoc Prof			\$11,928			\$1,201
	Asst Prof	\$0	\$661				\$67
BMGT	Professor			\$21,538		\$103,107	\$12,552
	Assoc Prof		\$0	\$0			
	Asst Prof		\$0				
BMKT	Professor			\$0	\$9,350	\$2,085	\$1,152
	Assoc Prof		\$0	\$0			
	Asst Prof		\$0				
CHEM	Professor					\$109,660	\$11,043
	Assoc Prof			\$8,051			\$811
	Asst Prof	\$5,202	\$690				\$593
COMM	Professor			\$0		\$0	
	Assoc Prof			\$14,197			\$1,430
	Asst Prof						
CPSC	Professor				\$16,229	\$36,769	\$5,337
	Assoc Prof		\$0	\$1,411			\$142
	Asst Prof		\$0				
CRMJ	Professor			\$2,116			\$213
	Assoc Prof		\$0			\$5,120	\$516
	Asst Prof		\$0				
ECON	Professor					\$109,690	\$11,046
	Assoc Prof				\$12,729		\$1,282
	Asst Prof						
EDUC	Professor		\$0	\$19,876		\$135,469	\$15,643
	Assoc Prof		\$1,453	\$6,180		\$36,671	\$4,461
	Asst Prof	\$672	\$1,214				\$190
EHLS	Professor		\$0		\$12,630	\$19,406	\$3,226
	Assoc Prof		\$0	\$6,630		\$11,366	\$1,812
	Asst Prof		\$0				
ENGL	Professor				\$58,847	\$38,129	\$9,765
	Assoc Prof				\$0	\$7,698	\$775
	Asst Prof	\$0	\$3,208				\$323
ENGR	Professor			\$13,368	\$13,908	\$143,109	\$17,158
	Assoc Prof		\$0	\$4,749		\$5,194	\$1,001
	Asst Prof						
ESC	Professor						
	Assoc Prof			\$7,683			\$774
	Asst Prof		\$5,100				\$514
FLNG	Professor					\$55,182	\$5,557

	Assoc Prof					\$11,167	\$1,125
	Asst Prof		\$0	\$0			
GEOL	Professor						
	Assoc Prof			\$2,799			\$282
	Asst Prof	\$0	\$0				
HECO	Professor						
	Assoc Prof			\$0	\$3,585	\$4,027	\$767
	Asst Prof		\$0	\$0			
HIST	Professor					\$55,503	\$5,589
	Assoc Prof						
	Asst Prof		\$0	\$0			
MATH	Professor			\$26,384	\$0	\$113,844	\$14,121
	Assoc Prof				\$14,591	\$19,166	\$3,399
	Asst Prof	\$0	\$0	\$2,728			\$275
MUS	Professor				\$0	\$42,299	\$4,260
	Assoc Prof					\$2,097	\$211
	Asst Prof	\$0	\$0				
NURS	Professor			\$0		\$15,039	\$1,514
	Assoc Prof		\$916	\$2,925	\$11,650	\$12,982	\$2,867
	Asst Prof	\$0		\$59			\$6
PHIL	Professor			\$0	\$0		
	Assoc Prof			\$4,129			\$416
	Asst Prof	\$0	\$0				
PHYS	Professor			\$20,722	\$26,549	\$27,991	\$7,579
	Assoc Prof						
	Asst Prof						
PHYT	Professor				\$10,063		\$1,013
	Assoc Prof				\$0		
	Asst Prof			\$0			
POLS	Professor				\$27,692	\$65,100	\$9,344
	Assoc Prof			\$0			
	Asst Prof		\$0				
PSY	Professor			\$17,082	\$12,104	\$84,700	\$11,468
	Assoc Prof						
	Asst Prof		\$0	\$12,467			\$1,255
SOC	Professor		\$865			\$54,582	\$5,584
	Assoc Prof			\$10,532			\$1,061
	Asst Prof		\$244	\$2,682			\$295
SOCW	Professor						
	Assoc Prof					\$6,862	\$691
	Asst Prof						
THSP	Professor					\$10,399	\$1,047
	Assoc Prof				\$9,684		\$975
	Asst Prof		\$4,301				\$433
Total	Professor		\$865	\$148,165	\$199,541	\$1,309,476	
	Assoc Prof		\$2,369	\$83,120	\$52,239	\$123,844	
	Asst Prof	\$5,874	\$42,672	\$17,936			
	Total	\$5,874	\$45,906	\$249,221	\$251,780	\$1,433,320	\$200,000

Totals by Rank

Professor	\$1,658,047
Assoc Prof	\$261,572
Asst Prof	\$66,482
Total	\$1,986,101