

EXEMPT STAFF COUNCIL MEETING

The University of Tennessee at Chattanooga

September 21, 2009

Riverbend Room, University Center

Members Attending: Jim Bowman, Cindy Carroll, Jean Dake, Shirl Gholston, Cindy Hornsby, Meredith Perry.

Others in attendance: Dan Webb, Director, Human Resources; Melanie Sadler, Administrative Specialist, Human Resources.

Minutes: A quorum was not present to approve minutes of the July 13th meeting.

Human Resources Reorganization

The UT system recently announced a restructuring of Human Resources to make services more accessible to employees, without any additional costs. Human Resources will transition to a shared-services model with Regional Services Centers, the East Center in Knoxville and the West Center in Memphis. Centers will be operational on January 4, 2010.

Several positions were eliminated statewide in the reorganization, among them UTC's Employment Assistant. Mr. Webb said that E-recruiting is no longer being used and a new applicant tracking system will be selected.

Linda Hendricks, UT Chief Human Resources Officer, will speak to the ERC and ESC at joint meeting on October 1. Members are asked to submit questions to Ms Sadler by September 28.

Dependent Eligibility Audit

Secova is conducting a dependent eligibility audit for the state. Human Resources has been notified that twenty employees have not submitted documentation proving eligibility. The audit will remove ineligible dependents from accessing health care benefits.

Training Advisory Group

A new Chancellor's Challenge will begin in January, based on a Jeopardy format and encompassing several areas of wellness. Laure Rodebaugh, an I/O Psychology graduate and HR Intern, has been hired to work with Carol Oglesby on the Challenge.

Adjournment

A motion was made and seconded to adjourn.

Respectfully submitted,

Melanie Sadler
Administrative Specialist, Human Resources