

CURRICULUM VITA

Barbara C. Medley, Ph. D.

Associate Professor & Center Director

Department of Sociology, Anthropology, and Geography

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Chattanooga, TN 37421

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EDUCATION

Virginia Union University
Richmond, VA

Sociology

B.A., 1971

Georgia State University
Atlanta, GA

Urban Administration

M.S., 1973

Georgia State University
Atlanta, GA

Sociology

Ph.D., 1995

APPOINTMENTS AND PROFESSIONAL POSITIONS

Academic Positions:

2000 (Fall) – Present

Associate Professor of Sociology

The University of Tennessee at Chattanooga

College of Arts and Sciences; Department of Sociology,
Anthropology, and Geography (Tenured: June 2004)

Taught the following courses: Minorities in American Life
(Race & Ethnic Relations), Gender, Sociology of the Family,
Sociological Theory, Social Inequality, Research Methods, and
Social Problems. Major research areas include welfare policy,
the African American family, and social advocacy.

1994 (Fall)-2000 (Spring)

Assistant Professor of Sociology

Presbyterian College, Clinton, SC Department of Sociology

Taught courses in race & ethnic relations, marriage and family,
gender, social problems, introduction to Sociology, criminology,
sociological theory, and social inequality,

1996 (Spring)-1999 (Fall)

Adjunct Professor- Sociology

The University of South Carolina, Laurens, SC Campus

Department of Sociology; taught Introduction to Sociology,
Marriage and Family

- 1993 (Winter)-1994 (Spring) **Adjunct Professor – Sociology**
Georgia State University, Atlanta, GA; taught Introduction to Sociology, Gender Studies, Urban Sociology.
- 1990 (Spring)-1993 (Fall) **Adjunct Professor – Sociology**
Atlanta College of Art, Atlanta, GA
Department of Social Sciences; taught Introduction to Sociology
- 1990 (Fall)-1993 (Spring) **Research Project Coordinator**-Emory University, Atlanta, GA
Department of Educational Psychology
Study: Neighborhood and School Effects on Low-income Youth
- 1977 (March)-1990 (Feb.) **Manager**-Southern Bell Telephone Company (BellSouth/AT&T)
Atlanta, GA
Business Office, Engineering, and Forecasting Departments
Manager and Supervisor for 20+ employees in Business Office.
- 1974 (August)-1977 (March) **Program Director**-Georgia State University, Atlanta, GA
Southwest Atlanta Community Research Center
Responsible for management of staff and administration of several funded programs designed to enhance community planning, citizen participation, and community residential development.
- 1973 (August)-1974 (July) **Project Coordinator**-HUD Fellows Program
Southeast Michigan Council of Governments, Detroit, MI
Worked with this regional planning agency and the University of Michigan to provide Master's level interns for various governmental and urban planning agencies in the Southeast Michigan region.

Professional and Scholarly Service:

- Grant Reviewer, Office of University Partnerships, U.S. Department of Housing and Urban Development, Washington, D.C. July 2006
- Peer Reviewer, Journal of Poverty, 2005-Present. Reviewed 7 scholarly manuscripts for publication to date.
- Peer Reviewer, Journal of Nonprofit Management and Leadership (2010-Present). Reviewed one manuscript to date for this publication.

ADMINISTRATIVE POSITIONS (2000-Present)

- **Director, Center for Applied Social Research, University of Tennessee at Chattanooga (2000-Present).** Overall responsibilities: Provide administrative direction for this University research center that serves the university and community at large. Responsibilities include conducting numerous studies, program evaluations, and providing training and for students in research methods. Responsibilities further include securing grants and research contracts,

supervising professional and student employees, data management and data analysis, report writing, and management of the financial requirements of the Center. Accomplishments: To date have secured and carried out over 50 applied research projects, in such diverse areas as race relations, employee satisfaction, youth development and education, public education, university degree programs, community development, and offender rehabilitation programs. The Center has employed and trained over 80 undergraduate and graduate student assistants between 2000-2010.

- **Interim Director, Office of Multicultural Affairs, City of Chattanooga (March 2008 – November 2008).** Provided program and administrative oversight for this office on a part-time basis during search for permanent director. Responsible for directing professional staff of four, and provided implementation and oversight of compliance, community outreach, and related programs. Provided oversight and executive management for all administrative details of the office, including the office budget of \$459,000. Worked with the volunteer Advisory Board, and served as vice chair of the Director Search Committee. Accomplishments: Finalized Title VI Review Process for City; implemented community dialogue series program; implemented discrimination hotline advertisement system; maintained existing programs for diversity appreciation; implemented Mayor's Power of One community event and appreciation community event for Buffalo Soldiers commemoration.
- **Director, Community Outreach Partnership Center, University of Tennessee at Chattanooga (2000-2007).** Directed this was a HUD-funded program focused on community revitalization and community education in Chattanooga's M. L. King community. Provided direction and implementation oversight for 30 community-based programmatic activities designed to promote community revitalization, with total grant funds of \$550,000. Responsible for program management, regular federal reports, budget management, hiring and supervision of staff, and working with the political and civic community to further revitalization objectives. Accomplishments: Implemented such diverse programs as homeownership training and assistance, a Live Near Your Work program (aiding 20 university employees to purchase homes in MLK – see below), health information workshops, youth education and development projects, including Summer programs and weekly Reading Center programs, Crime Prevention programs, business development information and computer center, and community planning with associated research projects and related assistance. Employed and supervised staff of four, including professionals and students.
- **Director, Univ. of Tennessee at Chattanooga WesTech Community Technology Center (2002-2003).** The WesTech center provided training to low-income residents in computer and related technology skills. Assisted over 150 low-income community residents in gaining computer and academic skills designed to improve their employability. Directed all programmatic details of this program, wrote grant proposals, supervised the professional and administrative staff of 3, and provided regular federal reports. Accomplishments: Developed client assessment tools; provided up to date computer lab and software for training purposes; assisted over 100 community

residents to obtain computer skills and improve academic skills for obtaining employment.

- **Coordinator, Live Near Your Work Program**, University of Tennessee at Chattanooga (2004 to present). Program provided financial incentives to 20 UTC employees to purchase homes in the M. L. King community as part of the revitalization initiative. Responsibilities and accomplishments include program development, development of recruitment tools, implementation of program marketing via employee luncheons and workshops, designed program forms and information materials, carried out administrative needs including all reports, and performed annual program compliance monitoring.

PROFESSIONAL EMPLOYMENT (1973-1990)

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| 1990 (Fall)-1993 (Spring) | <i>Research Project Coordinator</i> -Emory University, Atlanta, GA Department of Educational Psychology |
| 1977 (March)-1990 (Feb.) | <i>Manager</i> -Southern Bell Telephone Company (BellSouth) Atlanta, GA Business Office; Engineering; Forecasting |
| 1974 (August)-1977 (March) | <i>Program Director</i> -Georgia State University, Atlanta, GA Southwest Atlanta Community Research Center |
| 1973 (August)-1974 (July) | <i>Project Coordinator</i> -HUD Fellows Program Southeast Michigan Council of Governments, Detroit, MI |

EVALUATION RESEARCH, REPORTS, AND PROGRAM REVIEWS:

External Evaluation/Reviewer: La Paz de Dios, Hamilton County Infant Mortality Reduction Initiative. Provide semi-annual program assessments, reviews, and evaluation reports (2008-Present).

External Evaluation/Reviewer: Nashville Works Ex-Offender Assistance Program. Conduct site visits, program reviews and monitoring, data analysis of program outcomes, and provide quarterly evaluation reports (2009 to Present)

Grant Proposal Reviewer, U.S. Department of Housing and Urban Development, Office of University Partnerships, Community Outreach Partnership Center Grants, Washington, DC 2005.

Grant Proposal Reviewer, City of Chattanooga, Department of Neighborhood Services, Community Grant Program, 2005-2006

Allied Health CAREERS Program, University of Tennessee at Chattanooga
Provided Quarterly Evaluation Reviews and reports (2002 – 2005).

English as A Second Language (ESL) Program, Univ. of Tenn. At Chattanooga
Provided Quarterly Evaluation Reviews and other reports (2002 – 2007).

GEAR UP Program, University of Tennessee at Chattanooga
Performed evaluation reviews and provided semi-annual reports (2003 – 2005).

LIGHTS ON! IN THE MIDDLE, External Reviewer & Evaluator, Hamilton County
Schools, Chattanooga, TN
Performed evaluation reviews and provided semi-annual reports (March 2004 – 2008).

Health Careers Opportunity Program, Alabama A & M University.
Performed evaluation reviews and provided semi-annual reports (2005 – 2006)

DEPARTMENTAL AND UNIVERSITY SERVICE:

Faculty Search Committee Chair, Department of Sociology, Anthropology and
Geography, 2003
Department Search Committee Chair, Department of Sociology, Anthropology and
Geography, 2005
Member, Curriculum Committee, Department of Sociology, Anthropology and
Geography, 2001-2002
Member, Rank, Tenure and Reappointment Committee, Department of Sociology,
Anthropology and Geography, 2005-Present
Member, UTC Strategic Plan Environmental Scan Committee (2006)
Chair, Societal Forces Work Group of Strategic Planning Environmental Scan Committee
Chair, Action Step Subcommittee on Openness in Decision-Making, University of
Tennessee at Chattanooga Strategic Plan Implementation (2007-Present)
Member, UTC Athletics Committee, 2003-2009
Member, UTC Faculty Senate, 2009-Present
Chair, UTC Student Rating of Faculty Committee, 2009-2010
Member, UTC Faculty Development Committee, 2009-2010
Chair, UTC Minority Faculty Mentoring Project, 2008-Present
Member, UTC Diversity Training Committee, 2008-2010
Member, Africana Minor Committee, 2007-2009
Member, UTC Efficiency and Effectiveness Committee, 2009-Present

COMMUNITY BUILDING AND SERVICE:

- Chair, Office of Multicultural Affairs Advisory Board, City of Chattanooga (2011-2012); Chair Task Forces Committee (2006-present).
- Member, Board of Directors, 28th District Community Development Corporation, Chattanooga, TN; Chair, Hickory Street Enterprise and Resource Center Development Committee (2004 to 2009)
- Member, Board of Directors, Chattanooga Endeavors, Inc. (Ex-Offender Re-Entry Program), Chattanooga, TN (2003 to Present)
- Coordinator and Process Developer, Chattanooga African American Summit (2004-2006). Under this community-wide initiative begun by Chattanooga African American City Councilmen I served as coordinator and process developer for the local leadership group in examining seven areas of critical concern for African Americans in the Chattanooga community. Using taskforces and community forums, we developed a research and action agenda for problem resolution. The Summit effort served as precursor for the development of a formal Office of Multicultural Affairs for the City of Chattanooga.

- Coordinator for implementation of the Office of Multicultural Affairs, City of Chattanooga, to carry forward the work of the Chattanooga African American Summit. (November 2005-March 2006)
- Member, Building Stable Lives Advisory Board, United Way of Greater Chattanooga (March 2008-Present)
- Member, Executive Committee, Hamilton County Branch of the NAACP (2004-2006)
- Member, Financial And Statistical Task Force, Hamilton County Education Summit, Chattanooga, TN (2004)
- Member, Urban League of Greater Chattanooga Brand/Image Committee (2002-2003)
- Board Chair, Mental Health Association of Laurens County, Clinton, SC (1996-1998)
- Chair, Finance Development, Mental Health Association of Laurens County, Clinton, SC (1999-2000)
- Member, Board of Directors, Piedmont Wilderness Institute (Juvenile Justice Facility), Clinton, SC (1998-2000)
- Project Teacher and Research Coordinator, Youth CHAMPS Program, Presbyterian College, Clinton, SC (1996-1999)

GRANT & CONTRACT FUNDED RESEARCH, PUBLICATIONS AND PRESENTATIONS

Manuscript Submissions May-June 2011:

“Ethnic Minority Faculty’s Perceptions of their Experiences and Factors Conducive to their Success in the Professorate: The Role of Mentoring” (to be submitted to the *Journal of Career Development*, May 31, 2011)

“Partnering Among African American Young Adults: An Exploration of Emergent Trends in Dating and Commitment” (to be submitted June 2011)

Medley, Barbara C., and Lisa Cothran. “Youth’s Attitudes Toward Marriage.” Faculty Research Grant study in progress, University of Tennessee at Chattanooga, 2008-Present.

Medley, Barbara C., and DeLisa Cothran. “Youth Perceptions of Marriage and Commitment.” Presentation to the Association of Black Psychologists Annual Convention, Atlanta, Georgia August 3, 2009.

Medley, Barbara C., and Susan F. Ritz. “Faculty/Staff Worklife and Diversity Study” (University of Tennessee at Chattanooga), Center for Applied Social Research, June 30, 2009.

Medley, Barbara C., and Susan F. Ritz. “Student Retention and Diversity Study” (University of Tennessee (at Chattanooga), Center for Applied Social Research, May 30, 2009.

Medley, Barbara C. and Obasi H. Akan. “Creating Positive Change in Community Organizations: A Case for Rediscovering Lewin.” *Journal of Nonprofit Management and Leadership*, Vol. 18, No. 4, Summer 2008.

- Medley, Barbara C., and Richard Pemmant. "Patten Performance Series Focus Group Study," Center for Applied Social Research, University of Tennessee at Chattanooga, May 2007.
- Medley, Barbara C., and Susan Faye Ritz. "Athletic Events Participation Study," Center for Applied Social Research, University of Tennessee at Chattanooga, August 2007.
- Medley, Barbara C. "Models for Institutionalizing Community Partnerships on Campus and in The Community." Presentation at the Community Outreach Partnership Center Conference, Office of University Partnerships, U.S. Dept. of Housing and Urban Development, Baltimore, MD., March 31, 2006.
- Medley, Barbara C. "Community Engagement: The University of Tennessee Experience." Presentation to the American Association of Colleges and Universities, Annual Meeting, Washington, D.C., January 26, 2006.
- Medley, Barbara C. "A Response to Jason DeParle's *American Dream*," Presentation at the National Association for Welfare Research and Statistics 45th Annual Meeting, Madison, Wisconsin, August 2005.
- Medley, Barbara C. and Holly Van de Walle. "Public Assessment and Pollution Behavior Study," Center for Applied Social Research, University of Tennessee at Chattanooga, December 2005.
- Collaborative Research with Community Research Council, Chattanooga: Allied Arts Services and Public Attitudes Survey, Center for Applied Social Research, University of Tennessee at Chattanooga, December 2005.
- Medley, Barbara C., and Holly Van de Walle, "Step One Public Health Restaurant Survey," and "Step One Public Health Faith Based Survey." Conducted for the Hamilton County Health Department. Center for Applied Social Research, University of Tennessee at Chattanooga, September 2005.
- Collaborative Research with Community Research Council, Chattanooga: Race Relations Survey, Chattanooga Area, Conducted for the Chattanooga Human Relations/Human Rights Commission. Center for Applied Social Research, University of Tennessee at Chattanooga, December, 2004.
- Medley, Barbara C., and Glory Mathew. "Soldiers and Sailors Memorial Auditorium and Tivoli Theater Economic Impact Study – Patron Survey," Center for Applied Social Research, May, 2004.
- Medley, Barbara C., and Jamie Shapiro, "Hamilton County Education Survey." Data Analysis and Reports, Center for Applied Social Research October 2003; December 2003.
- Medley, Barbara C., Marilyn Edelhoach, Qiduan Liu, and Linda S. Martin, "*Success After Welfare: What Makes the Difference? An Ethnographic Study of Welfare Leavers in South Carolina.*" 2005. Journal of Poverty, Vol. 9, No. 1
- Medley, Barbara C., and Jenny Post "College of Education Teacher Alumni Survey." Study and Report, Center for Applied Social Research, November 2003.

- Medley, Barbara C., "City of Chattanooga 311 Customer Satisfaction Study," Center for Applied Social Research, August 2003; October 2003, April 2004; October 2004; February 2005; April 2007.
- Medley, Barbara C., "University of Tennessee at Chattanooga Employee Satisfaction Focus Group Study." Center for Applied Social Research, University of Tennessee at Chattanooga, January 2005.
- Medley, Barbara C., "City of Chattanooga Wellness Study." Preliminary Findings and Report, Center for Applied Social Research, University of Tennessee at Chattanooga, August 2003.
- Medley, Barbara C., "Urban League Public Awareness Study," Center for Applied Social Research, University of Tennessee at Chattanooga, September, 2002.
- Medley, Barbara C., "Drug and Alcohol Usage Among Young Adults, Hamilton County," Center For Applied Social Research, University of Tennessee at Chattanooga, July, 2002.
- Medley, Barbara C., Diane Halstead, and Robert Swansbrough, "Focus Group Study on Proposed Doctoral Degree Program, College of Education and Applied Professional Studies, University of Tennessee at Chattanooga," Center for Applied Social Research, University of Tennessee at Chattanooga, May, 2002.
- Medley, Barbara C., "Chattanooga Endeavors Public Perceptions Study," Center for Applied Social Research, University of Tennessee at Chattanooga, May, 2002.
- Medley, Barbara C., and Marilyn Edelhoach, "High and Low Performers, Post Welfare," Presentation, National Association for Welfare Statistics and Research, August, 2001.
- Medley, Barbara C., "University-Community Collaborations," Presentation, U.S. Department Of Housing and Urban Development, Office of University Partnerships Regional Conference, September, 2001.
- Medley, Barbara C., and Veronica Arnold, "Analysis of Business Perceptions and Attitudes, M. L. King Community," Center for Applied Social Research, University of Tennessee-Chattanooga, July, 2001.
- Medley, Barbara C., "Problem Salience Among African-American Families: Community versus School Considerations in Adolescent Outcomes," Presentation, Southern Sociological Society, April 1996.

Current Grants and Contracted Projects, Center for Applied Social Research (2008-2011)

Catholic Health Initiatives/Memorial Hospital, Domestic Violence Reduction Project (2011-2012)
Faculty/Staff Study and Student Study, University of Tennessee at Chattanooga, Office of Strategic Planning (Second Follow-up Study – 2011-2012)

Diversity Assessments and Evaluation, University of Tennessee at Chattanooga, Office of Equity and Diversity (2010-2012)

Chattanooga STAND Project Data Analysis, for Ochs Center for Metropolitan Studies

Faculty/Staff Worklife and Diversity Study, University of Tennessee at Chattanooga – Sub-Topic Reports

La Paz de Dios/Hamilton County Infant Mortality Reduction Initiative Evaluation

Chattanooga Endeavors, Incorporated: Nashville Works Project Evaluation

Neighborhood Partners Study, for Ochs Center for Metropolitan Studies

OTHER RESEARCH PROJECTS

Medley, Barbara C. “Street Academy Focus Group Study,” for Greater Chattanooga Urban League, May 2007.

Medley, Barbara C., and Jean Howard-Hill. “Chattanooga African American Summit Task Force Issues Study,” Center for Applied Social Research, University of Tennessee at Chattanooga, June 2007.

ORGANIZATIONAL AFFILIATIONS

Southern Sociological Association

Eastern Sociological Association

American Sociological Association

National Association for the Advancement of Colored People

Delta Sigma Theta Sorority, Incorporated

The Links, Incorporated

Personal: Married, mother of three children (aged 33, 25, 23)