

Lester Ourth
Professor
Holt 350B
(423) 425-4276
E-mail: Lester-Ourth@utc.edu

*One thing I tell my students:
“Use your education experience to increase your understanding of what for lifelong best fits”*

Degrees:

- B.A., University of Missouri, Columbia, 1955
- M.S., University of Missouri, Columbia, 1958
- Ph.D., University of Missouri, Columbia, 1963

Teaching Interests:

- Individual Differences
- Friendship Processes
- Positive Psychology

Research Interests:

- Organizational interests and cross-sex friendship
- Investigating alternative selection methods for older, working persons pursuing a graduate education
- A longitudinal study of self-esteem in the workplace

Recent Publications/Presentations:

Ourth, L.L., Pritchard, R. & Jones, S. (19914). Linking Training Evaluation and Productivity, in *Case Studies in Productivity Measurement*.

Pre-employment Interviewing: Fundamentals and Techniques. Center for Governmental Training, Institute of Public Service, University of Tennessee, 1980.
(Training Manual used in Statewide CGT Programs).

Ourth, L.L. (1979). Techniques of Behavioral management. *The Nurse as a Facilitator of Parenting*. Tennessee department of Public Health.

Ourth, L.L. & Ramey, C.T. (1971). Delayed reinforcement and vocalization rates of infants. *Child Development*, 42, 291-297.

- Ourth, L.L. & Hogan, G.R. (1970). Retention of habituation of the moro response in the newborn. *Developmental Medicine and Child Neurology*, 12, 6-15.
- Ourth, L.L. (1969). A developmental psychologist looks at higher education. *Maryland Guidance Personnel Journal*, 1, 5-6.
- Ourth, L.L. & Landfield, A. (1965). Interpersonal meaningfulness and nature of termination of psychotherapy. *Journal of Counseling Psychology*, 12, 366-371.
- Ourth, L.L. & Brown, K. (1961). Inadequate mothering and disturbance in the neonatal period. *Child Development*, 32, 287-295.

Presentations:

- Performance Appraisal in the Public Sector. Tennessee Association of Home Health, November 1987
- Strategies for Mainstreaming In-House training. American Society for Training and Development, research Triangle Park, North Carolina, October 1987.
- A Classification of Interactive Determinants and treatment of School Phobia. Chattanooga Area Psychological Association May 1977.
- Early Infancy: Early School Impact? Tennessee Association for Children Under Six Annual meeting, Chattanooga, October 1976.
- The Effects of Delayed Reinforcement on Vocalization Rates of Infants. Society for Research on Child Development, San Francisco, march 1969.
- Factors Involved in the Development of Prenatal Rhythmic Sensitivity. Society for Research in Child Development, New York, March 1967.
- The Effects of Rhythmic and Dysrhythmic Sound Stimulation on Neonatal Activity Levels. Midwestern Psychological Association, Chicago, May 1996.
- Psychotherapy in College Setting. Symposium Chairman, American Psychological Association, Chicago, September 1965.
- Ourth, L.L. & Moss, S. techniques of Experienced Psychotherapists. American Psychological Association, New York, September 1960.

Grants Received:

- **\$25,000** – Department of Children’s Services, State of Tennessee. Mentoring pre-delinquent children, 2001-2002.
- **\$50,000** - Department of Children’s Services, State of Tennessee. Mentoring pre-delinquent children, 2002-2003.
- **\$1,500** – Faculty Research Grant. Cross-sex friendships, 2004.
- **\$75,000** – Wheeler Research Grant. 0-2 Effects, with Patricia Koppetz and Mike Biderman, 2005-2006.
- **\$1,850** – Faculty Research Grant. Training undergraduate students in relationship Development Intervention with Children with Autism, 2006-2007.

Consulting Clients:

- American Electrical Industries
- American National Bank
- Atlas Top Flight Paper Box Company
- C.D. Genter Company
- Center for Government Training, State of Tennessee
- Chattanooga Corporation
- Chesapeake and Potomac Telephone Company
- City of Chattanooga
- Commerce Union Bank
- ConAgra
- Dana Corporation
- Duracell, USA
- Erlanger Hospital
- First Federal Savings and Loan
- First Tennessee Bank
- Hamilton County, Tennessee
- Heil Corporation
- Krystal
- Luther, Anderson, Cleary and Ruth, P.C.
- Magic Chef
- Maytag
- McKee Foods, Inc.
- Midland-Ross Corporation
- Nashville Gas Company
- National Secretaries Association
- NUS Training Corporation
- Peyton Southeast Distribution Company
- R.R. Donnelley & Sons, Co. Des Moines Division and Corporate Organization Development
- Salem Carpets
- Shaw Industries
- South Mississippi Electric Power Association
- Southern Maintenance Corporation
- State of West Virginia
- University of Illinois College of Nursing