



THE UNIVERSITY of TENNESSEE at
CHATTANOOGA

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Dear student:

We are interested in improving our ability to select the best and brightest students with the highest probability of success in our M.S. program in I-O psychology. We are also hoping to improve our ability to predict the best “fit” or relationship between potential applicants and the demands of our program. At present we very heavily weight cognitive ability, but there are some who say personality factors should also play a role in this equation. Being I-O psychologists ourselves, we are not content to incorporate such predictors until we have some data to support this process.

This is where you come in. If you are willing to participate in this study, you will be asked to complete a brief battery of several commonly used measures of personality. In addition, you are consenting to allow us to link your scores on these personality measures with your performance in the graduate program (already tracked in terms of your course grades and practicum performance). Please note that although names will be required on the personality survey, this information will be replaced with an identification number immediately once we download these data. A list linking names and these identification numbers will be kept separately and securely from the data, accessible only by the primary researcher. This simply means that your name will be kept confidential at all points during this study. It is not our intention to examine any single person’s performance and personality profiles. Instead we are focusing on general relationships identified by looking at data from multiple classes of students in this program.

The personality survey portion of this study is being administered via the internet. If you choose to click on the link below and complete this survey, you are indicating your consent to participate in this research. You can expect this survey to take you less than 15 minutes to complete. If at any point you would like to stop your participation you are free to do so by contacting the primary researcher at Chris-Cunningham@utc.edu or 423-425-4264. If you have any questions about your rights as a participant in this research you may contact Dr. Cunningham or the chair of the university’s Institutional Review Board (Helen-Eigenberg@utc.edu). We thank you for your willingness to assist us in improving our ability to predict new applicants’ fit and success within this program.

This link takes you to the survey:

http://www.surveymonkey.com/s.aspx?sm=WqyFb9W6tos7EQORqtpvzw_3d_3d

Sincerely,

Christopher J. L. Cunningham, Ph.D.
Mike Biderman, Ph.D.