

Determination of Faculty Qualifications UTC College of Business

The College of Business uses the definitions found in Standard 10 of the AACSB Accreditation Standards to classify faculty as academically qualified (AQ) or professionally qualified (PQ).

Academically Qualified (AQ)

It is the College's policy that academic qualification requires a combination of original academic preparation (degree completion)¹ augmented by subsequent activities that maintain or establish preparation for current teaching responsibilities. Namely, the faculty member must meet the expectations specified in the College's Mission Statement and its supporting documents. Specifically, the faculty member must a.) be an effective teacher, b.) meet the research and publication requirement of three peer-reviewed journal articles over a five year period appearing in journals listed in the Cabell's index, or appearing in journals which the faculty AQ committee approves as equivalent in quality to other academic journals appearing in Cabell's index, and c.) serve as specified in the supporting service statement. The AQ status of the faculty is determined by the faculty AQ Committee.

The academically qualified classifications follow:

<u>Classification</u>	<u>Criteria</u>
1	A doctoral degree in the area in which the individual teaches
2	A doctoral degree in a business field, but primary teaching responsibility in a business field that is not the area of academic preparation
3	A doctoral degree outside of business, but primary teaching responsibilities that incorporate the area of academic preparation
4	A doctoral degree outside of business and primary teaching responsibilities that do not incorporate the area of academic preparation
5	A specialized graduate degree in taxation
6	Substantial specialized coursework in the field of primary teaching responsibilities, but no research doctoral degree

Professionally Qualified (PQ)

Professional qualification requires that the faculty member must possess relevant academic and professional experience when hired, and must maintain the relevant professional experience. For professionally qualified faculty, the academic preparation should consist of master's degree in a field related to the area of teaching assignment. Normally, the professional experience should be relevant to the faculty member's teaching assignment and significant in duration and level of responsibility. The PQ status of the faculty is determined by the Associate Dean, Department Heads, and Director of Accreditation.

The faculty member works with the Department Head, and they jointly select criteria from the list below, to develop a plan for maintaining professional qualification. Each faculty member's plan may be different. The criteria are:

- Successfully completing selected college courses
- Service to professional organizations
- Maintaining professional certifications
- Interaction with Advisory Boards
- Other types of interaction with the professional community
- Publication of articles
- Service on Boards of Directors
- Participation in Continuing Education opportunities
- Participation in organizations such as Leadership Chattanooga
- Provision of guidance to high schools, especially Central High School, the business academy in Chattanooga
- Consulting work